



GOVERNMENT OF KARNATAKA

SHIMOGA INSTITUTE OF MEDICAL SCIENCES

SAGAR ROAD, SHIMOGA – 577 201

(Autonomous Medical Institution)

www.sims-shimoga.com



RIGHT TO INFORMATION ACT – 2005

Notification Under Section 4(1) (a) & 4(1) (b) As on 01-07-2020



GOVERNMENT OF KARNATAKA
SHIMOGA INSTITUTE OF MEDICAL SCIENCES
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Office of the Director cum Dean

Dated: 01/07/2020

No. SIMS/RTI-PR/2019-20

NOTIFICATION

In Exercise power conferred under section 4 (1) (a) & 4 (1) (b) of the Right to Information Act 2005 (Central Act no. 22 of 2005), the detailed information relating to the Shimoga Institute of Medical Sciences, Shimoga is published as here under for Information of General Public.

- 1) The particulars of its organization, functions and duties.

The following Hospitals are under the administrative control of the institute.

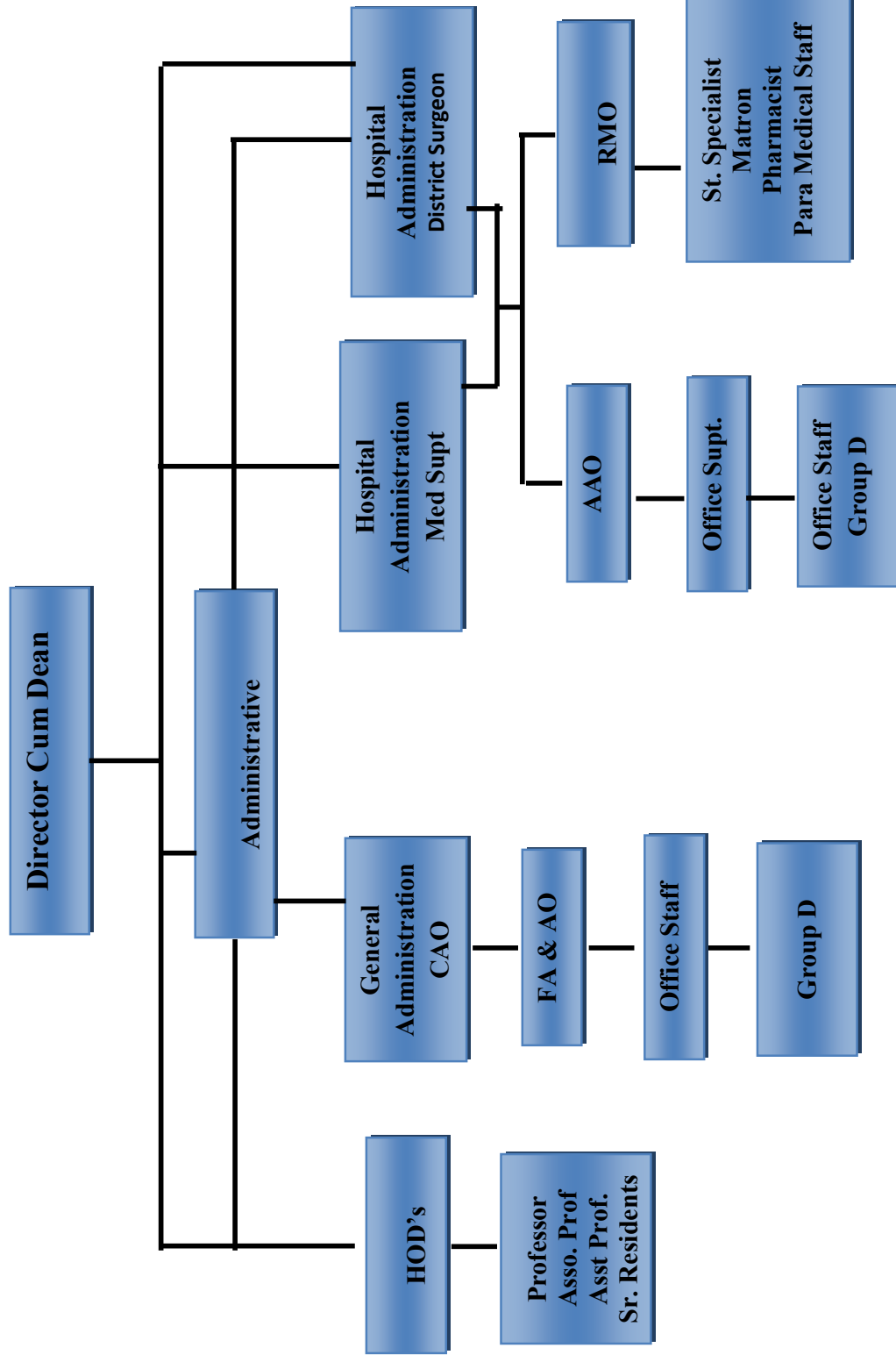
- McGann Hospital, Shimoga

The Shimoga Institute of Medical Sciences, Shimoga is functioning through the following section:

1. Director Personal Section.
2. CAO Personal Section.
3. Financial Adviser Section.
4. Establishments: 1, 2, 3 & 4.
5. ADM Section.

6. Enquiry section.
7. Under Graduate Section.
8. Post Graduate Section.
9. Para Medical Section.
- 10.Examination section.
- 11.Scholarship Section.
- 12.Budget section.
- 13.DC Bill section.
- 14.Pay bill section.
- 15.Medical Reimbursement Bill Section.
- 16.Cash Section.
- 17.Supply Section.
- 18.Building Section.
- 19.Estate Officer Section.
- 20.Audit section.
- 21.Cleaning and security Agency section.
- 22.Hostel Section.
- 23.M.R.U.
- 24.V.R.D.L.

**(I) The Organizational Chart of the Institute including Hospitals is shown as below:
Organizational Chart, Shivamogga Institute of Medical Sciences, Shivamogga**



The Functions and Duties of all the above sections are as shown below:

Job Chart

Director-cum-Dean

1. The Dean cum Director is the overall in charge of SIMS and four attached teaching hospitals.
2. He is the academic, administrative, and finance head of the Institute.
3. He exercises powers delegated to him as per the byelaws of the Institute.
4. He may delegate any of the powers to the CAO or the Medical Superintendents of the attached hospitals or the Accounts officers as the case may be for smooth and harmonious functions of the Institute.
5. Setting up the high standard of Professional conduct.
6. Planning and administering rules and regulations to maintain efficient services as per byelaws, rules and regulations of the institute.
7. Implementing recommendations and regulations that are issued from time to time by the Medical Council of India, Governing Council, Finance Committee of the Institute and other regulatory bodies.
8. Interpreting rules and regulations to the subordinate teaching and non-teaching staff.
9. Regular visit to various departments and maintenance of strict discipline.
10. Regular supervision of all the academic and administrative aspects of the Institute.
11. Procuring of equipment's to various departments and attached hospitals within the delegation of powers.
12. Giving necessary reports to higher authorities.
13. Issuing instructions to the Medical Superintendent for solving any problems.
14. Promotion of good relation between all categories of staff.
15. Organization of educational programmes, refresher courses, symposia, guest lecture and CME to staff members and postgraduates and undergraduates.
16. Investigation of complaints and maintaining of those records.
17. Attention to the complaints and welfare of medical students.
18. Counseling and guidance for individual staff members.
19. Regular staff meeting for solving individual and group problems.
20. Recruitment to Teaching/Non-Teaching staff as per the byelaws, Rules and Regulations.

21. Conducting of DPCs for promotion of teaching staff.
22. Preparation of Gradation list of Teaching Staff.
23. Maintenance of Annual Performance Reports as per the State Rules.
24. Co-ordination of academic activities like, exams, curriculum with the universities.
25. Conducting meetings of Governing Council, Finance Committee, Academic Council, Selection Committee, Purchase Committee and other committees.
26. Affiliation work with RGUHS University, MCI and Government.
27. Implementation of National Health Programmes, Shimoga Institute of Medical Sciences, Shimoga Page 5
28. Conduct of U.G and P.G. exams in the capacity of Chief Superintendent.
29. Maintenance of U.G / P.G. Hostels (To take action for proper action for maintenance of U.G / P.G. Hostels).
30. Purchase of Equipment's, Drugs, Chemicals, Furniture's, Hospital Necessities, Diet, Books and Journals to the library and all other such materials required by the Institute and by the Teaching Hospitals.
31. Sanction of all kinds of leave to the staff and making in charge arrangements as per the powers delegated.
32. Depute members of the academic staff and other staff to any place outside the Institute but within India for the work of the Institute or for any other specified purpose if the period does not exceed 3 months.
33. Institute disciplinary proceedings in respect of both teaching and non teaching staff as per the provisions of Karnataka Civil Services (Classification, Control & Appeal) Rules 1957.
34. Maintenance of Annual property returns of all the employees of the Institute and teaching hospitals as per State Rules.
35. Supervision and Maintenance of College Statistics.
36. Supervision and Maintenance of Service Registers of the Teaching and non-teaching staff.
37. Supervision and Maintenance of Building in co-ordination with PWD staff.
38. Financial responsibility.
39. Effective utility of money allotted by Govt. in the form of Grant in aid.
40. Any other work entrusted by the Chairman of the Governing Council, Principal Secretary to the Govt., Medical Education.
41. Work as professor and HOD.
42. Ethical Committee Member Secretary.

43. Preparation and periodic review of course curriculum.
44. Formulation of short term and long term plans for growth and development of the institution.
45. Co-ordination with other institutions for networking.
46. The Dean cum Director shall present the Annual Report to the Governing Council before 30th June every year on the working of the Institute along with the balance sheet of the accounts duly audited showing the income and expenditure of the Institute.
47. The Dean cum Director shall regulate and operate the budget received by Government in the form of grant in aid and allocate funds as approved by the governing council.
48. The drawl of funds from the bank shall be on presentation

Chief Administrative Officer

1. CAO will be under the control of Director-cum-Dean and look after the administrative work and will function under the guidance of Dean cum Director.
2. He will make arrangement for smooth conducting of various committees of the Institute.
3. He will be an entire charge of ministerial establishment including class IV employees attached to the Institute and he is responsible for proper working of the administration of the Institute and attached hospitals.
4. He shall perform all such duties and powers delegated to him by the Dean cum Director as may be necessary for smooth and harmonies functions of the Institute.
5. He is responsible for looking after the conditions of service of all the employees currently on role in SIMS on deputation or absorption.
6. He shall prepare and maintain a gradation list in respect of each of the categories and shnall update and publish the same every year.
7. He is responsible for upkeep and proper maintenance of records of the institute and the attached hospitals.
8. He responsible for proper maintenance of service register, leave accounts, annual property report and annual performance report of all the staff coming under the control of the institute and hospitals.
9. Preparation of agendas, notes, proceedings of the meetings.
10. He shall look after court matters, Right to Information Act, matters relating to Human Rights, labour problems, outsourcing problems etc.
11. He shall perform any other duties entrusted to him by the issue of specific orders from the Director-cum-Dean.

MEDICAL SUPERINTENDENT

1. Medical Superintendent will be the Chairman of Medical Board.
2. Committee is formed to maintain drugs & Diet in the hospital.

Medical Superintendent.

District Surgeon.

The committee will obtain the Annual Requirement of Drugs from concerned HODs and submit the indent to Director of the Institute to purchase through Tender. Regarding Diet, the committee will submit Indent to Director of the Institute to purchase through Tender.

3. Medical Superintendent should monitor and superintendent of the MRD.
4. Medical Superintendent will be the Member Secretary of ARS.
5. Setting up the high standard of professional conduct.
6. Planning and administering rules and regulations to maintain efficient Medical services of the hospital.
7. Implementation of recommendations and regulations that are issued from time to time by the concerned medical college or other regulatory authorities.
8. Regular supervisory rounds of all hospital wards and departments and premises and maintenance of clean atmosphere in coordination with district Surgeon.
9. Official correspondence for hospital administration in coordination with District surgeon.
10. Arrangement of duty roster for teaching staff members.
11. Promotion of good relations between all categories of staff and public.
12. Enforcing strict discipline in the subordinate teaching staff.
13. Maintenance of attendance registers of teaching staff.
14. Investigations of complaints and reports.
15. Ensuring adequate supply of essential drugs by purchase within delegation of powers and sending indent of drugs to Director cum dean.
16. Supervision and maintenance of service registers of teaching staff members.
17. Supervision and maintenance of building with the help of PWD staff.
18. Sanction of all types of leaves to teaching staff members of the hospital and CL of teaching staff and maintenance of their records.
19. Supervising and Nursing staff in providing proper care in coordination with District Surgeon.

20. Arranging inter-departmental meetings to sort out any problems.
21. Supervision and Maintenance of Statistics.
22. Any other works entrusted by Director cum Dean, and any other regulatory higher authorities.
23. Responsible for hospital biomedical waste management as per the Government orders issued from time to time

District Surgeon

1. All Certificates should be issued by District Surgeon.
2. District Surgeon will be the member of Medical Board.
3. All disabilities certificates to be issued by District Surgeon.
4. All the Medical Reimbursement bills should be verified and issued (undersigned) by District Surgeon.
5. All the correspondence/responsibilities related to Medical –Legal cases should be under the premises of District Surgeon.
6. Committee is formed to maintain drugs & Diet in the hospital.

Medical Superintendent.

District Surgeon.

The committee will obtain the Annual Requirement of Drugs from concerned HODs and submit the indent to Director of the Institute to purchase through Tender. Regarding Diet, the committee will submit Indent to Director of the Institute to purchase through Tender.

7. Ambulance services in concerned to be monitors, verifies and supervising by District Surgeon.
8. Maintenance of attendance, monitoring of doctor/staff work verifying under Health and Family Welfare department.
9. All duties/responsibilities related to Health and Family Welfare department should be implements supervised and monitors by District Surgeon.
10. All National Programmes/Functions under NHM to be implemented and supervised by District Surgeon.
11. District Surgeon will be the member for governing Council & procurement committee of the medical college.
12. District Surgeon should be responsible for deputation/provision of ambulance, deputation of doctors and staff during VIP visits as protocol.
13. District Surgeon will be the member of ARS.
14. District Surgeon shall be the responsible to get salary for doctor & staff working under Health & Family welfare department through DDO HRMS.

Financial Advisor/Accounts Officer:

1. The Financial Advisor would be under the control of Director-cum-Dean of the Institute.
2. He will assist the Director-cum-Dean in all financial matters.
3. He will be solely responsible for maintenance of accounts relating to cash transactions, ie. Cash books, permanent advance register, contingent register etc.
4. He is the disbursing officer and clear the pay bills and other bills of establishment of the Institute, attached hospitals, teaching/non-teaching staff, nursing & Group D.
5. He is responsible for preparation of Annual Budget estimates to be placed before to the Finance Committee and Governing Council for approval as per the byelaws of the Institute and the hospitals.
6. He is attached with the duties of tendering process for supply of equipments, Furnitures, diet, drugs, chemicals, HNS etc. of the Institute and Hospitals and its submission to the Director for acceptance or otherwise.
7. He is responsible for getting the contract agreement executed by the contractor in favour of the Institute.
8. He will advise the Dean cum Director on all matters concerning audit and accounts. He will be responsible to the Dean cum Director for the accuracy and completeness of the account of the institute and attached hospitals in accordance with byelaws of the Institute.
9. He will prepare separate annual statement of accounts in respect of funds received from sources other than Government.
10. He shall be responsible for the custody of cash and valuable documents such as cheques book, security deposit, agreements, contracts, fixed deposit receipts, government security, cash book etc.
11. He is the joint signatory for all negotiable instruments of the Institute and attached hospitals along with Dean cum Director and Accounts Officer.
12. He will exercise and check according to the purchase and financial rules on all purchases made in the institute and attached hospitals and arrange payment of bills after the scrutiny and proper accounting in the stock register.

HEAD OF THE DEPARTMENT / PROFESSOR

In addition to duties of his post he has to do the following duties as HOD:

1. Setting up high standard of professional conduct in the department.
2. Planning the teaching schedule in consultation with other staff in the department.
3. Planning practical training to U.G and P.G. along with ward assignment.
4. Planning clinical teaching programmes / with Intra and Inter departmental co-ordination.
5. Organization of Seminars, Panel Discussions, Symposia, debates, journal clubs and other learning activities.
6. Display of Circulars and Educational materials in Notice Boards.
7. Carrying out teaching work with assistance from members of staff.
8. Conduct of Internal Assessment /Tests / Compilation of marks and dispatch to Principal /University.
9. Guidance to students in methods of study and use of reference books and library.
10. Guiding P.G's and their Dissertation Work.
11. Taking part in college council meeting.
12. Conduct of U.G / P.G. Exams
13. Supervise Admission and discharge of patients.
14. Supervise Outpatient work
15. Supervision of maintenance of ward cleanliness, patient's records. X-Ray and other documents.
16. Action for Up keeping and timely repairs of equipments.
17. Action for Indent for drugs, surgical supplies and equipments necessary for the department.
18. Supervise and Maintenance of stock Registers and inventories.
19. Co-ordinating and facilitating work of their staff members.
20. Investigation of complaints and suitable remedial measures.
21. Formulation of short term and long term plans for growth and developments of the department.
22. Any other work entrusted by superintendent, Director cum Dean.
23. Supervise Compilation and maintenance of statistics of department.
24. Submission of C.R. of sub-ordinate teaching and non teaching staff to higher officer.
25. Sanction of CL to sub –ordinate staff.
26. Official correspondence.
27. Supervision of pre-operative operation and post-operative care of the patients.

28. Establishment and maintenance of departmental library / Museum and Seminar room.
29. Maintenance of Movement register of the dept. staff.
30. In addition to the duties enumerated above he is responsible for assigning special work
31. related to his department as he feels fit to his sub-ordinates.
32. Deputing Teaching Staff as per protocol during VIP and VVIP visits.
33. **OPD Attendance:** On these days working will be from 9 am to 9 am next day.

Duty to be assigned to his sub-ordinates to perform emergency surgery, In case Asst. Professor wants opinion of Chief, he should be available for 2nd opinion and also in case of difficult surgery if need arise to take over the surgical procedure. On operation day he is responsible to keep sub-ordinate to be on duty of smooth functioning of the Department.

Special duties in each Department – Head of the Department can entrust to any of the staff.

Anatomy:

1. -Receiving cadaver
2. -Embalming and other procedures
3. -Maintenance of tanks
4. -Establishment and maintenance of Museum
5. -P.G. Teaching for Orthopedics / ENT Departments.

Physiology:

Mammalian Physiology lab to be equipped not only for teaching purpose but also extend services to the patients referred from hospitals.

Biochemistry:

Maintain the standards of the investigative procedure.

Able to cater to the needs of the demand.

If possible, emergency lab services.

Pharmacology:

- Supervise and Maintenance of Central Animal house
- Clinical Pharmacy – establishment
- Drug auditing

Pathology:

- Equipped to cater to the needs of the hospital.
- Emergency services, if possible, to be provided.
- Clinical autopsy of interesting cases as per request of other clinical Dept. HOD's

Microbiology:

- AIDS Surveillance
- Raise to the occasion during localized focal outbreaks / epidemics
- Other communicable diseases identification.

Forensic Medicine:

- Medico-legal autopsy to be attended by staff of the department when they are on duty as and when requisition for P.M. examination is received either by Police or Magistrate.
- To attend to all clarifications sought by the police or magistrate in consultation with HOD of the dept.
- To issue medico legal document attended by the staff to concerned police or Magistrate within 24 hours after attending the case.
- To attend the course whenever summons are issued to give evidence in respective courts.

Radio Diagnosis:

- To attend to any Medico-legal cases such as age estimation, examination of sexual offences cases, examination of skeletal remains, examination of autopsy etc. whenever referred by police.

Blood Bank:

- To take needed action to renew license regularly.
- To arrange voluntary blood donation camps
- To maintain records as per drugs and cosmetics act as per instructions of drug controller
- To issue compatible blood observing norms of drug

Clinical Subjects:

1. Running the special clinics on the whole.

**PROFESSOR * (EXISTING) / ASSOCIATE
PROFESSOR AS AMMENDED C & R RULES**

1. Setting up of high, standard of professional conduct in the unit / department.
2. Taking active participation in the preparation of course contents, teaching schedule of U.G and P.G. Teaching both bedside and diadatic lecture classes for U.G. & P.G.
3. Co-ordinating the unit activities.
4. Attending Seminars, Panel Discussions, Symposia, Debates, Journal Clubs and other learning activities of the department / College.
5. Carrying out teaching work with assistance from members of staff.
6. Conduct of Internal assessment tests and compilation and dispatch of marks list to principal / University.
7. Guiding the P.G's in their Dissertation.
8. Conducting U.G / P.G. Exams
9. Out – patient work.
10. Admission and discharge of patients.
11. Supervision of pre-operative, operations and post – operative care of the patients.
12. Supervision of maintenance of ward cleanliness.
13. Supervision of maintenance of patients records / X-Ray and other documents.
14. Any other work entrusted by HOD / Supdt. / Principal / Director / University.

***(EXISTING) / ASSOCIATE PROFESSOR AS AMMENDED C & R**
RULES

1. To ensure department discipline, decorum and conduct and patient service.
2. Hands on teaching of cases of Academic interest.
3. To conduct clinical and epidemiological work and to present paper at conferences and chairing sessions (of national and International) conferences.
4. It is mandatory that one shall not refuse any work related to examination of University / Government / National Board without any valid reason.
5. In case of emergency / any other official work, professional services should be made available for 24 hours even on holiday as it is essential service.
6. **OPD Attendance:** On these days working will be from 9 am to 9 am next day. Duty to be assigned to his subordinates to perform emergency surgery. In case Asst. Professor wants opinion of Chief, he should be available for 2nd opinion and also in case of difficult surgery if need arise to take over the surgical procedure. On operation day he is responsible to keep subordinate to be on duty for smooth functioning of the Department.
7. To attend VIP & VVIP's as per protocol as and when required

ASSISTANT PROFESSOR

1. He shall ensure smooth and successful completion of the assigned official work entrusted to him by the unit head both regarding the teaching work as well as patient care.
2. He should be available in the hospital premises during duty hours and as assigned by unit chief on OP / OT days.
3. Shall consult his seniors whenever he feels necessary in the interest of the patient.
4. Take part in teaching programmes of the department.
5. Helping the post-graduates in preparation of Discretion and seminar / journal club as assigned by HOD / Unit chief.
6. Carrying out the IPD /OPD work.
7. Assisting the Unit Chief in Examination work.
8. Any other work entrusted by the Unit Chief / HOD / Superintendent / Principal /University in the interest of teaching / administration /

- examination / patients service in the interest of public / patient / student / department.
9. To carry out Research work in co-ordination with HOD / Unit Chief.
 10. To Support and guide students in their curricular and extracurricular activities, maintenance of the department and other subordinate staff.
 11. To participate in Seminars, Conferences of State national and International Level to present papers or to participate.
 24. Promptly carry out the examination duties as assigned by superiors / university and if not complied, considered as dereliction of duty.
 25. On OPD day duty is from 9am to 9am next day. When posted for duty he should be available in the premises for consultation, examination and to surgery in case of emergency. On operation day he should do duty as assigned by unit chief. On VVIP duties there should not be any complaints from any of them in discharging duties. Leave should not be applied on the days on which they have teaching schedule.
 26. In case of emergency or any other official work his services should be available for 24 hours on any day including holidays as this is essential service.
 27. Attending VIP & VVIP's as per protocol as and when required.

LECTURER (EXISTING) / SENIOR RESIDENT/ TUTOR
(AMENDED)

1. He shall ensure smooth and successful completion of all assignments entrusted to him by the Unit head both regarding teaching work and patient care.
2. He should be available in the hospital premises all the 24 hours on his assigned O.P. duty days.
3. Shall consult his seniors whenever deemed fit.
4. Take active part in teaching programmers of the department both P.G. and U.G.
5. Helping the post – Graduates in preparation of dissertation as directed by the unit chief / HOD.
6. Carrying out IPD / OPD work.
7. Assisting the unit chief in conducting internal assessment for U.G.
8. Assisting the unit chief in conducting university examination work.
9. Any other departmental work entrusted by the unit chief / HOD / Principal / University.

10. To carry out research work as directed by unit chief and to present papers at Regional National and International Conference.
11. To support and guide students in their curricular and extracurricular activities and maintenance of the department and subordinate staff.
12. Promptly carry out examination duties as assigned by superiors/university and if not complied considered as dereliction of duty.
13. OPD day working will be from 9 AM to 9 AM next day. Lecturer on duty should remain in the premises during working hours and available for consultation, examination of patients in emergency and surgery. Relaxation of this should be viewed seriously. On O.T. days he should help other doctors in completing list and any complication that arise, duty as assigned by unit chief.
14. In discharging VVIP duties there should not be any complaint.
15. Leave should not be applied on the days on which he has teaching schedules.

Resident (Specialist-which are existing in the departments of Medicine, OBst. & gynaecology, Radiology, Anaesthesia, Pathology, Paediatrics etc)

DUTIES & RESPONSIBILITIES OF PG'S / JR & SR. RESIDENTS :

1. PG's/ Sr. Residents will take advice from Associate Professor Asst. Professors/Professors for guidance and efficient execution of professional care of the patients.
2. In OPD Jr. Residents/PG's will refer the case to the Sr.Residents/faculty or the duty doctors with a short history and physical findings of the case written on the OPD book.
3. Jr.Residents/Sr.Residents are primarily responsible for the case allotted to him. Besides, he/she would have a general idea of all the cases in the ward. As soon as a case is admitted, patient will be examined by the PG students/Jr.Residents/Sr.Residents who will complete the case sheet in all details. He will see that all necessary investigations are done in time, and entered in the case sheet.
4. In case of acutely ill patients, it is his responsibility to show the case immediately to the Senior faculty. He will see that all necessary investigations are done in time, and entered in the case sheet.

5. He will enter the daily follow up of the case in case-sheet. In case of seriously ill patients the progress of the case will be recorded every time the patient is examined and suitable opinion is taken by Sr.faculty in time in the management of case and the same is recorded in the case sheet.
6. On admission days one PG student/Jr. Resident/Sr.Resident will be physically present on duty in Accident and Emergency Department during OPD timing for attending to cases admitted there. After the OPD closes, two Jr.Residents/Sr.Residents will be present on duty throughout the day and night in Accident and Emergency Department.
7. On Sundays and gazette holidays all Residents will come for rounds in the forenoon. In the afternoon and thereafter only one Resident with other duty doctor will be on duty.
8. From 4.00pm to 09.00am next day Residents from each unit will be on emergency duty in the night for the respective units in addition to one Resident staying in Accident and Emergency Department. The Residents on night duty will apprise by direct contact with the Professor or other Sr.faculty about cases admitted during that day.
9. Laboratory and X-ray investigations -- Requisition forms for Laboratory and X-ray investigations should be filled in the previous evening with full clinical notes for all routine cases. In emergency it should be done immediately. The reports for investigations should be collected in time to be useful during rounds.
10. Log Book with work done satisfactory report about PG students/Jr.Residents/Sr.Residents signed by the Unit Chief should be submitted to the Director on or before 26th of every month.
11. He will be on duty in the ward of the accident and emergency department round the clock to receive patients and to carry out treatment as advised by the Assistant Professor / Associate Professor / Professor.
12. He will write the case sheet neatly without omitting any detail.
13. He will seek the advice of the Assistant Professor / Associate Professor in the treatment of seriously will patient as often as warranted.
14. He will be present at the time of death of the patient.

RESIDENT MEDICAL OFFICER

1. He should reside in hospital premises where ever designated quarters are provided. He will look after the problems arising with regard to functioning of the hospital.
2. He is in charge of main stores and looks after distribution of drugs to the sub stores and departments.
3. He is the indenting officer for drugs and chemicals. He regulates postings for specialist, Sr.Specialists, General Duty Medical Officers. To casualty Pharmacists and nursing staff & group d in concurrence with medical superintendent/ and nursing superintendent/ Matron in charge of group D.
4. He attends to legal matters concerned with treatment of patients and issue of copies of documents concerned with treatment of patients.
5. He is member of purchase committee of the concerned Hospital.
6. He arranges postings of specialist professor and other teaching staff for VVIP visit as per protocol.
7. Periodic visit to kitchen to ensure food is prepared under hygienic condition and proper distribution of food to patients is done.

SURGEONS: ADMINISTRATIVE OFFICER

Each surgeon will look after the functioning of OPD Casualty or other areas of posting.

He is overall supervisor of concerned area of posting.

Any problem between non-teaching staff, patient and general public should be sorted out by him. All non-teaching staff/ nursing staff, Group D of concerned area comes under his control. He should listen to grievances of these people and solve them. Their leave letter should be channeled through him. In addition he should carry out any work assigned by RMO/ superintendents.

SENIOR SPECIALIST/SPECIALIST/G.D.M.O

These categories of doctors mainly man the casualty and attends to emergencies to give medical aid in emergency. To deal withal Medico-legal and accident cases. To maintain accident register in proper order to keep good information of cases.

To issue wound certificates and other Medico-Legal certificates. To assist courts when summons served to give evidences in accident and medico legal cases.

ASSISTANT ADMINISTRATIVE OFFICER (GAZETTED)

The Assistant Administrative Officer of the institute will be under the control of Chief Administrative officer and the Administrative Officer of the of hospitals will be under the control of Medical Superintendents of the teaching Hospitals of SIMS. He will be in exclusive charge of non-technical organization of the administration of the institution.

- a) He will assist the head of the institution in all administrative and financial matter.
- b) He will be in entire charge of ministerial establishment including class IV employees attached to the office and kitchen and responsible for proper working of the non-technical branch of the administration.
- c) He will be solely responsible for the maintenance of all the accounts, relating to cash transactions viz., cash books, permanent advance register, contingent register etc.,
- d) He is disbursing officer and draws AC bills. DC bills of the office establishment and pay bill of establishment, ministerial, nursing and group D officials.
- e) He is responsible for proper accounting and maintenance of registers relating to diet accounts. He is also responsible for preparation of indents of diets, placing indents on the contractors, proper drawal of articles and proper and correct distribution. He will be in complete control of kitchen section of the hospital.
- f) He will exercise and check according to purchase and financial rules an all purchases made in the hospital or college and arrange payment of bills after the scrutiny and proper accounting in the stock registers.
- g) He is responsible for upkeep and proper maintenance records of the institution he is attached to.

- h) He is responsible for preparation of annual budgets pertaining to the institution.
- i) He is the drawing and disbursing officer for the subordinate of the institution to which he is attached. He is responsible for proper accounting of all sums drawn from treasury.
- j) He is charged with the duties of inviting tenders for annual supplies, diets etc., and its submission to the Head of the department for acceptance or otherwise.
- k) He is responsible for getting the contract agreements executed by the contractors in favour of government.
- l) He will under emergence authority of the superintendent or principal correspond with the office of the Head of the department on matters of routine and non-technical nature.
- m) Proper maintenance of service registers of all staff under his control.

CHIEF PHARMACIST

1. He shall directly work under the control of Medical Superintendent/Director Cum Dean, SIMS.
2. He shall be head of the department of hospital pharmacy, which comprises (a) manufacturing section (b) Dispensing section (c) Quality control section (d) control section and central sterilization section of hospital.
3. He shall ensure quality and quantity of drugs of hospital, storage condition of drugs manufactured in the hospital as well as purchased from outside obviating the scarcity and financial loss.
4. He shall collect information on all drugs and pharmaceuticals used in he hospital and new products in the market and operating a drug information centre for the benefit of medical & paramedical staff.
5. He shall conduct periodical meetings of all pharmacists to keep them informed of the latest development in the technology of drugs and their clinical utility.
6. He shall be liaison between pharmacy and medical and paramedical staff in the hospital.
7. He shall be advising the matters of planning pertaining to pharmacy to the head of the institution.
8. He shall prepare and submit project reports for manufacture viz., of various

- pharmaceutical preparations like I.V. Fluids, Capsules, ointments, oral liquids and diagnostic agents used in the hospital.
9. He shall be in overall charge of training of students, pharmacist under educational regulations of the pharmacy act and teach pharmacy to students of pharmacy and nursing.
 10. He shall participate and adhere to the safety programme of the hospital.
 11. He shall prepare and submit the annual progress report of the department of hospital pharmacy.
 12. He shall maintain attendance of all staff (Viz. pharmacists, ministerial staff & class IV staff working in the department of hospital pharmacy)
 13. He shall prepare and submit "Production cost "of each preparation manufactured in the hospital.
 14. He shall countersign the daily records of manufacturing and quality control.
 15. He shall do any other duties assigned tin him suitable to his post and qualification by the head of the institution.
 16. He shall send drugs periodically for quality testing as per drug controllers instructions needed action in case.

GRADUATE PHARMACIST

1. He will work directly under the control of Chief Pharmacist.
2. He will be in charge of manufacturing of fluid section in the hospital.
3. He will be in charge of quality control of drug section of the hospital.
4. He shall be responsible for the manufacture of sterile parenteral preparations like I.V. drugs and fluids which may be taken up from time to time.
5. He shall be responsible for the quality control and analysis of drugs, chemicals manufactured in the hospital as well as procured from outside.
6. He shall supervise the working of central sterilization section of the hospital.
7. He shall supervise the working of dispensing section of the hospital.
8. He shall impart training to students, pharmacists.
9. He shall maintain the manufacturing premises as per the standard laid down in the drugs and cosmetic act and rules made there under.
10. He shall maintain manufacturing records and registers as laid down in the drugs and cosmetic act and rules made there under.
11. He shall maintain stock of raw materials and finished product in the hospital pharmacy.

12. He shall maintain the stock of chemicals reagents required for the quality control analysis.
13. He shall prepare and submit monthly progress report and annual report of the section concerned.
14. He shall prepare and submit "Production cost" of each preparation manufactured in the hospital.
15. He shall participate and adhere to the safety programs of the hospital.
16. He shall do any other duties assigned to him suitable to his qualification and post by the chief pharmacist/head of the hospital.

STAFF NURSE

1. Should get acquainted with work of various branches.
2. Should possess knowledge of all duties to be performed in the department.
3. Should be punctual in their duties and report ½ an hour early to the department, should leave the department only after closing.
4. Should be kind and soft spoken and have patience while conversing with patients/subordinates.
5. To assist and help in various teaching and hospital duties irrespective of holidays.
6. Responsible for overall cleanliness and hygiene of the department and undertake regular rounds of the department and labs, O.T. etc.,
7. Responsible for supervision of Linen and proper sterilization and proper disposal of waste.
8. Sterilization: should ensure that proper sterilization and aseptic techniques are followed assist staff members at chair side. While treating the patient by providing proper instruments, materials, etc.,
9. To assist the teaching staff i.e. Lecturers and Assistant Professor.
10. Maintaining the statistics and accounts in the department.
11. Taking stock of the material and instrument, timely maintenance and supply to the students and staff while working.
12. Keep stock of various medicines. Emergency drugs in the department and maintaining it.
13. Patient counseling.
14. Assigns duties to the sub-ordinates.
15. Delegate's responsibility with authority.
16. Supervises the safety and comfort of a patient.

17. Staff nurse posted in the department of Oral Surgery will have additional duties of Minor O.T., which involves fumigation pre and post operative preparation and care of patient, Autoclaving of instruments, and all other clinical ward OT duty as assigned by the in charge of department.
18. Staff nurses should also participate in camps and other Oral Health Programs whenever they are posted.
19. Apart from above said duty, staff nurse should carry out official duty entrusted by the HOD.

GENERAL MANAGEMENT STRATEGIES

1. Regular departmental meeting should be convened separately for teaching and non-teaching staff. Head of department should appraise each staff members duties and responsibilities as per duty manual.
2. Feedback must be sought and discussion should be healthy and amicable.
3. Alternative arrangements should be made so that work should not suffer when a member is on leave/not available.
4. **Management Group of Activities needed for planning:**
 - To have calendar of events for teaching, clinical, practical, bedside etc. Theory classes.
 - To preplan as Head of Department with Professors by periodic meeting.
 - To plan the activities for the academic year as per university and Medical Council of India recommendations.
 - To execute/ Implement by assigning responsibilities on the teaching team mates.
5. **Administrative activities:**
 - To progress with Team Spirit.
 - To build up punctuality in attendance, involvement in work.
 - To have stock of things and review for purchase service.
 - To fix responsibility of officer, sub-ordinate staff in administration.
 - Speedy disposal of files for priorities of Tappals.
 - To carry out planned and surprise visits to various sections to find fact and improve upon.

6. Academic activities including continuous improvement:

- Inter Department teaching programmes.
- Fix responsibilities on the teaching staff and essential task.
- To conduct weekly seminars for post graduate's other doctors of the Institution like journal club, clinical seminars, mortality reviews, X- ray reviews, arranging monthly guest lectures.

7. Financial Planning and Accounts:

- To discuss with all sub-ordinate staff like surgeons, Laboratory personnel, radiologist, matron etc. to decide about needs and necessities of various sections.
- To plan and submit a budget to higher authorities well in advance.
- To save water, electricity, etc.,
- To arrange more economical transport.
- To raise revenue in accordance with Govt. rule.

8. For Co-Ordinating with University/MCI and other agencies:

- To select teachers who have zeal to work.
- To plan and execute in accordance with the requirement.
- To keep a separate section to maintain correspondence, to review letters and communicates.
- To carry out regular recording, reporting and reviewing the activities.
- To approach such other agencies who can helps in upliftment of institutions.

9. Methods to appraise the teachers and others to make aware of their duties and responsibilities:

- To encourage the junior teaching staff to take clinics and lectures.
- To make post graduates and junior teachers to attend lectures given by senior teachers.
- To discuss their job and responsibilities & their performance as frequently as possible.
- To have feed back of the performance of subordinates and to discuss with them to provide repeated opportunities to improve upon their performance and their assigned responsibilities.
- Personal Discussions improve once performance rather than issuing Memo's

- Know the fact and never find the fault with others.
 - Every Head of Department should be Mini superintendent for this department and answerable to all problems of his department.
 - Bio-Medical Waste Management should be a joint responsibility of Medical
 - Superintendent, RMO+ Nursing Superintendent Grade-I as they are stationed internal administrations, they should be answerable.
10. Regular supervising of all, attending the needs and necessities and inspection of department along with the concerned Head of Department and Carryout, Co-operate and suggest for improvement.
 11. Ask to maintain the teaching dairies of all the teachers and then scrutinize it for corrective measures. Through Head of department satisfactorily implement Medical Council of India and University recommendations.

Development of concept of Accountability different Categories:

1. Promotion of work culture and “Work without supervision “ by role modeling.
2. Reward the best performance.
3. Inculcate a sense of pride and belonging.
4. Share the credit with everyone in the team.
5. Make colleagues accept responsibility for their behavior and action.
6. Give respect to every members of the Unit/Department.
7. Make work more interesting.
8. Throw a challenge now and then.

(II) The Powers and duties of its Officers and employees:

(III) The procedure followed in the decision making , including channels of supervision and accountability

&

(IV) The norms set by it for the discharge of its functions:

Case Worker	Opening of a new file on receipt of proposals or processing the receipt in the existing file. At the end of the month closed file should be entered in the existing office book and should be submitted to the record room with endorsement.
Office Superintendent	Will scrutinize the proposal with all relevant facts and mark the file to Assistant Administrative Officer with a course of action to be adopted.
Assistant Administrative Officer	Will suggest the suitability or otherwise of the course of action suggested and define the same in the light of the existing provision of Rules or Acts or take appropriate decision under the delegated powers.
Chief Administrative Officer and Chief Accounts Officer cum financial Adviser	Will review the case with an overall view and submit the file to the Director cum Dean for approval of the ultimate course to be adopted take appropriate decision under the delegated powers.

The rules, regulations, instructions, manuals and records held by it or under its control or used by its employees for discharging its function:

(a) Acts:

- 1) Karnataka Administrative Tribunals Act.
- 2) Karnataka Transparency in public Procurements Act, 1999 & Rules 2000.
- 3) Karnataka Lokayukta Act.
- 4) K.C.S (R.P.P) act 1973.
- 5) K.C.S (Determination of Age) act 1974.
- 6) Right to information Act 2005.
- 7) The Rajiv Gandhi University of Health sciences Act 1994.
- 8) Indian Medical council act 1956.
- 9) Dentists Act 1948.
- 10) The Karnataka Anatomy Act 1957.

(b) Rules:

- 1) Byelaw of the Institute
- 2) K.C.S (C.C.A) Rules 1957
- 3) Karnataka Civil service Rules 1958
- 4) K.C.S conduct Rules 1966
- 5) Karnataka Civil service (Time Bound Advancement) Rules 1983
- 6) Karnataka Civil Services (Automatic Grant of special Promotion to senior Scale) rules 1991
- 7) K.C.S (General Recruitment) Rules 1977
- 8) K.C.S (Medical Attendance) Rules 1963
- 9) K.C.S (R.P.P.P) Rules 1978
- 10) Karnataka Right to information Rules 2005
- 11) K.P.S.C (Consultation) Regulation 2005
- 12) Karnataka Government (Transaction of Business) Rules 1977
- 13) Karnataka Government servants (Seniority) rules
- 14) C & R Rules of Concerned Departments/Institutions
- 15) KCS (Probationary) Rules 1977
- 16) And all other Rules , Government Orders, circulars, Notifications issued by the DPAR, FD, LD & Planning department
- 17) Establishment of Medical College Regulations, 1999

(c) Instructions, Manuals and Others:

- 1) Matters relating to Budget and Budget manuals
- 2) Karnataka Financial code
- 3) Karnataka Treasury Code
- 4) Audit paras, C & A.G Report, Inspection reports and Annual plans
- 5) Karnataka Secretariat Manual
- 6) All circulars and Guidelines issued by DPAR, FD, LD & PD

(V) A Statement of the categories of documents that are held by it or under its control

Following documents of Group - A, Group- B, Group - C and Group – D Officials.

Government Orders, Notifications, standing orders and similar instruments issued relating to service matters.

(VI) The particulars of any arrangement that exists for consultation with or representation by the members of the public in relation to the formulation of its policy or implementation thereof

-NIL-

(VII) A Statement of the Boards, Councils, Committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meetings of those boards, councils, committees and other bodies are open to the public or the minutes of such meetings are accessible for public.

Government councils of the autonomous institutions come under the Medical Education Department.

(VIII) A Directory of its officers and employees

&

The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

**Dr. O S Siddappa
Director cum Dean/
Appellant Authority
SIMS, Shimoga**

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Dr O S Siddappa Director cum Dean	1,20,000/-	Shimoga Institute of Medical Sciences, Shimoga	9448045377 08182-229933

**Sri Shivakumar K H
Chief Administrative Officer/
Public Information Officer**

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Sri Shivakumar K H Chief Administrative Officer	Rs. 71,192/-	Shimoga Institute of Medical Sciences, Shimoga	9448357490 08182-269701

Smt Saroja Bai B
Financial Advisor (I/C)/
Assistant Public Information Officer

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Smt Saroja Bai B Financial Advisor (I/C)	Rs. 73,046/-	Shimoga Institute of Medical Sciences, Shimoga	9008265728 08182-264102

Dr Virupakshappa V
Medical Superintendent/
Public Information Officer

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Dr Virupakshappa V Medical Superintendent	Rs.1,97,491/-	Mc.Gann Teaching District Hospital, SIMS, Shimoga	8095136990 08182-269666

Dr Raghunandan R
District surgeon

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Dr Raghunandan R District surgeon	Rs. 1,53,171/-	Mc.Gann Teaching District Hospital, SIMS, Shimoga	9448129688 08182-269555

Sd/-
Director cum Dean,
SIMS,Shimoga

:- TEACHING STAFF DETAILS :-

Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
PROFESSOR				
1	Dr. SUSHILKUMAR B V	General Surgery	227465	9845257172
2	Dr.HALESH. L.H	Microbiology	222352	9880049505
3	Dr. K. S. GANGADHARA	ENT	222352	9448106312
4	Dr LEPAKSHI B G	Obg	227980	9880109724
5	Dr. GURUPADAPPA.K	Biochemistry	197491	9449166994
6	Dr.VIRUPAKSHAPPA.V.	General Medicine	204186	8095136990
7	Dr.RAMESH BABU. K	Pathology	204186	9448028005
8	Dr.PUSHPA.R	Dentistry	155076	9481936212
9	Dr.MANJUNATH.M.L	Physiology	213987	9945934105
10	Dr.DADAPEER H J	Dermatology	195717	9448021758
11	Dr.RAVINDRA B.PATIL	Paediatrics	213094	9448185475
12	Dr. PRAVEEN KUMAR .N	Community Medicine	173511	9739319641
13	Dr. VEDAVATHI.H.	Pharmacology	209313	9060374049
14	Dr. PRADEEP KUMAR .M.	Ophthalmology	190511	9972096967
15	Dr.VEERESH.M. R	Forensic Medicine	185658	9448319300
16	Dr. REKHA.B.S.	Anatomy	190332	9916193082
17	Dr.K.N.GURUDATTA	Anaesthesiology	227465	9448238846
18	Dr.CHAITANYA.P.R	Orthopaedics	222352	9448150970
19	Dr.RAM PRASAD.K.S	Psychiatry	0	9448873352

ASSOCIATE PROFESSOR				
Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
1	Dr.GOVINDASWAMY .K.S	Biochemistry	195913	9980167869
2	Dr.ARAVIND.C.L	General Medicine	185503	9008887010
3	Dr.AMBIKA.H.E	OBG	206068	9880076894
4	Dr.T.D.THIMMAPPA	ENT	190983	9448038083
5	Dr.SIDDESH. K.C	Microbiology	205983	9448324483
6	Dr.MALLIKARJUNA.M	General Surgery	182681	9449056310
7	Dr.MOHAMMED ARIF	General Surgery	190983	9845069161
8	Dr.SUSMITHA M S	Pathology	185428	9480575724
9	Dr. RUPASHREE S	Pathology	185428	9448182821
10	Dr.GIRISH BABU. M.	Physiology	165463	9980802738
11	Dr.PRASHANT.H.L	Community Medicine	180463	9964142622
12	Dr. PRASHANTH S.	OBG	165463	9448976933
13	Dr.PARAMESHWAR.S.	General Medicine	155963	9448730608
14	Dr. CHANDRASHEKHAR.B	Paediatrics	180463	9986727566
15	Dr.CHANDRASHEKHAR.T.N	Pathology	172573	998014184
16	Dr.P.T.SHIVANANDA	Anaesthesiology	175644	9986327599
17	Dr.CHANDRASHEKAR.S.V	Community Medicine	175644	8861727788
18	Dr. R. MANJUNATHA SWAMY	Paediatrics	175644	9845504280
19	Dr.GEETHALAKSHMI U	Pathology	166420	9886361197
20	Dr.HEMA MOHAN	OBG	165463	9886022725

21	Dr. A.MADHUSUDAN	General Surgery	160644	9448244500
22	Dr. SUDHEENDRA.P.R	Orthopaedics	160644	9448218762
23	Dr.SRINIVAS.D.R.	Dentistry	165463	9844181235
24	Dr.CHIDANANDA P.S	Forensic Medicine	182121	9986609737
25	Dr.TANVEER AHAMED KHAN H.S	Anatomy	165463	9448016393
26	Dr.SHREENIVAS P.REVANKAR	Pharmacology	180463	9986960012
27	Dr.VENUGOPAL. S	Paediatrics	172916	9844515650
28	Dr.MALLIKARJUN KOPPAD	Microbiology	180463	9480306664
29	Dr.NAGARAJ PRASAD. S	Pharmacology	175644	8277583078
30	Dr.KAVITHA KAMATH.B	Anatomy	170963	9739463168
31	Dr.ASHWIN HEBBAR. K.	General Surgery	157727	9986042864
32	Dr. MOHAN.S.V.S	General Surgery	157727	9844097444
33	Dr.SHIREEN SWALIHA QUARDRI	Physiology	157727	9481704655
34	Dr.POONAM A JIRAGYAL	Ophthalmology	159244	9480176223
35	Dr.RANGANATHA.M	General Medicine	157727	9036075131
36	Dr.NAGABHUSHANA. S	General Medicine	142727	9945138038
37	Dr.AMITH KUMAR	General Medicine	143707	9844185814
38	Dr.NAVEEN.P.R	Orthopaedics	159290	9964554433
39	Dr.G.RAJALAKSHMI	General Surgery	162009	9845725933
40	Dr.KIRAN KUMAR. H G	Orthopaedics	153570	9902965302
41	Dr.CHAMPA B V	Anaesthesiology	139130	9740073702
42	Dr. ANUPAMA Y.G.	Dermatology	153570	9483500124

ASSISTANT PROFESSOR				
Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
1	Dr.JYOTHI.R.S,	Biochemistry	176473	9945524259
2	Dr.SRIDHARA.S	ENT	160644	9448093251
3	Dr.MADHUSUDHANA.M.V.	Community Medicine	165963	9480329954
4	Dr.D.E.PREMALATHA	Microbiology	165963	9980495703
5	Dr.NANDINI B N	Physiology	148570	9481708012
6	Dr.PRAKASH N	Microbiology	0	9844788706
7	Dr.SWATHI BHAT	OBG	147009	9778147065
8	Dr.SANTHOSH.V	General Surgery	104976	9886210809
9	Dr.RAGHAVENDRA SWAMY KOPPAD	Community Medicine	157009	9738563793
10	Dr.VEENA S	Pathology	157961	9844061556
11	Dr.DHANANJAY KUMAR. B R	General Surgery	94976	9886539923
12	Dr.SHREESHAIL BENAKANAL	Paediatrics	94976	9880628282
13	Dr.MAHESHMURTHY B R	General Medicine	94976	8867240693
14	Dr.SUNIL H	General Surgery	102209	8762571989
15	Dr.SRUSHTI R KANTA	OBG	102209	9945253459
16	Dr.ASHWINI S	Anaesthesiology	102209	9980812398
17	Dr.KUMAR A.B	Anaesthesiology	102209	8861958933
18	Dr. LOHITH KUMAR R	Forensic Medicine	0	8971691481

19	Dr.VASANTHA KUBERAPPA	Anatomy	148570	9964069658
20	Dr. PRADEEP KUMAR L	Pathology	138570	9480775330
21	Dr. KUMAR N M	General Medicine	155963	9886473175
22	Dr. SUNIL LINGARAJ AJAGANNAVAR	Dentistry	99524	9845533178
23	Dr. SWATHI. H.N	Community Medicine	99524	8095096228
24	Dr. ESHWARAPPA P	General Medicine	89524	8157087195
25	Dr. RANJITH KUMAR K	General Medicine	89524	9481720101
26	Dr. BHUVANA R.C	Psychiatry	99524	8762355186
27	Dr. HYALYAD SUNITA C P	Paediatrics	99524	9964445685
28	Dr. VASANTH KUMAR D L	Paediatrics	89524	9901393366
29	Dr. VIJAYALAXMI P	Paediatrics	99524	9480713340
30	Dr. G NAVEEN BHARAT	Orthopaedics	99524	9743632793
31	Dr. KUSHAL D.S	Orthopaedics	99524	7829379593
32	Dr. SHIVAKUMAR G.V	Orthopaedics	99524	9449491367
33	Dr. SMRUTHI C RAJ	OBG	99524	9663155556
34	Dr. ANUSHA G.K	OBG	99524	9686898289
35	Dr. ASHWINI M. S	OBG	99524	8867846621
36	Dr. SHILPA N	Pathology	99524	9916302959
37	Dr. AVINASH PATIL	Community Medicine	99524	9986308310
38	Dr. SHRUTHI HIREMATH	Anaesthesiology	99524	8197724745
39	Dr. BHEEMARAYA S	Paediatrics	99524	9036540231
40	Dr.YASHODHA.V	Anaesthesiology	94384	9901632497
41	Dr. NAMRATHA L	Anaesthesiology	94384	9886654054

42	Dr. SWATHI HEGDE	Anaesthesiology	94384	9986444568
43	Dr. MANJUNATH F V.	General Medicine	94384	8119979790
44	Dr. MURALIDHARA N.	General Medicine	84384	8095930760
45	Dr. HARISH I	General Surgery	84384	9620202263
46	Dr. KIRAN SHANKAR H	Orthopaedics	84384	9844067655
47	Dr. MADAN SWAMY D P	General Surgery	94384	9535197400
48	Dr.NARAYANA NAIK	Orthopaedics	91926	9620211817
49	Dr. RAMACHANDRA BADAMI	Orthopaedics	81926	9844061476
50	Dr RAMESH ANIPURE	General Surgery	91926	9740613667
51	Dr. S. RAMESH	ENT	170844	9448417042
52	Dr. M.NAGARAJ	ENT	160644	9740185444
53	Dr.REKHA R	OBG	147009	9731840667
54	Dr. MAHENDRA M (Contract Basis)	TB &Chest	65000	9900152028
55	DR DARSHAN A M (Contract Basis)	General Surgery	65000	9741232686
56	Dr. AMULYA (Contract Basis)	OBG	65000	9945412959
57	Dr.KRUTHIKA M L (Contract Basis)	OBG	65000	9980571473
58	Dr. SHUNYA SAMPAD (Contract Basis)	General Medicine	65000	9740091990
59	DR SHRUTHI S L (Contract Basis)	Pharmacology	65000	9480080683
60	DR SNEHA K (Contract Basis)	Physiology	65000	9036502821
61	DR CHETHAN SAGAR S (Contract Basis)	Pathology	65000	8050423883
62	DR KANCHANA NAGENDRA (Contract Basis)	Community Medicine	65000	9738563793
63	DR NANDINI S (Contract Basis)	Biochemistry	65000	7829182409

LECTURER				
Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
1	Sri. ANILKUMAR M SURYAVAMSI	Biochemistry	84436	9448183054
2	Sri. PRAMOD KACHRU JAGATHAP	Physiology	82561	9035972566
3	Dr.GANESHA PRASAD K.	Anatomy	81976	9449079052
4	Smt.REVATHI.R	Community Medicine	86314	9008819931

SR. RESIDENT				
Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
1	Dr.AMITH. P	ENT	54277	9844082678
2	Dr.RAJESH PAI	Ophthalmology	91621	9448790217
3	Dr.SUSHMA.D.M	Dermatology	83680	9481326856
4	Dr.SAVITHA. C.S.	OBG	77271	9845546385
5	Dr VEERESH S M	Paediatrics	74972	9243188674
6	Dr. MANOJ G.M	Paediatrics	64669	7899701739
7	Dr. SRIDHARA M	Psychiatry	72669	9810749550
8	Dr. RASHMI	Anaesthesiology	72669	9488353957
9	Dr PRAVEEN S (Contract Basis)	Anaesthesiology	47000	9901028977
15	Dr.DHAVAL H R (Contract Basis)	Ophthalmology	47000	9740569440

CASUALTY				
Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
1	DR LOHITH G	CMO	121321	9972005766
2	DR CHANDAN C	CMO	104921	9964667789
3	DR PRADEEP KUMAR H D	CMO	0	9902104353
4	DR RAMACHANDRACHARI	CMO	121321	9964023910
5	DR HAMSA SHETTY	CMO	89734	9482430672
6	DR SHEIK MUIUDDIN	CMO	89734	9845469104
LMO				
Sl.no	Name & Designation	Department	Total Gross Rs.	Phone Numbers
1	DR SAVITHA A K	LMO	76667	9742409653
2	DR ASHWINI M S	LMO	117121	9844541173

PG STUDENTS				
Sl. No	Department	Name	Stipend	Mobile No.
PG Admission students list -2019-20 Batch				
1	MD - Anaesthesiology	DHARSHINI M	45000	9791973133
2	MD - Anaesthesiology	RAJESH K V	45000	9901985323
3	MD - Anaesthesiology	RAMYA D V	45000	9591889505
4	MD - Anaesthesiology	RASHMI	45000	9480353957
5	MD - Dermatology	SHAYISTA S KAZI	45000	9916666870
6	MD - Dermatology	MAYURI MAHENDRA SAWANT	45000	9148929196
7	MD - Forensic Medicine	SURAJ R PATEL	45000	9480179575
8	MD - Forensic Medicine	PRATHIBA R K	45000	9480172539
9	MD - Pathology	GOPIKA A	45000	9633063242
10	MD - Pathology	VAISHNAVI M DEVADAS	45000	9686116811
11	MD - Pathology	CHANDRASHREE J	45000	7892048554

12	MD - Pathology	B KUSUMANJALI	45000	8792383583
13	MD - Community Medicine	ANITHA B P	45000	9380151827
14	MD - Community Medicine	CHAITRA G	45000	9481115496
15	MS - ENT	NANDINI P	45000	9538597004
16	MS - ENT	SHUBHAM MALAWADI	45000	9482620284
PG Admission students list -2018-19 Batch				
1	MD - Anaesthesiology	DR SURESH B M		9902708907
2	MD - Anaesthesiology	DR PAVITHRA C	50000	9741968049
3	MD - Anaesthesiology	DR SANCHARA M P	50000	8792735590
4	MD - Anaesthesiology	DR GEETHA N S		9448263866
5	MD - Pharmacology	ABHISHEK C P	50000	9880074607
6	MD - Pathology	DR SRINIDHI KADAGAD	50000	9880555169
7	MD - Pathology	DR RADHA SURASETTY ANGADI	50000	8762529617
8	MD - Pathology	DR AKANSHA SRIVASTAVA	50000	8887520306
9	MD - Pathology	DR KAVYASHREE S	50000	8277307949
10	MD - Community Medicine	DR AJAY MALLYA B	50000	7019257095
11	MS - ENT	DR AMRUTHA V BHAT	50000	8762556908
12	MS - ENT	DR CHAITANYA VADVA	50000	8861930818
13	MD - Bio-Chemistry	DR GUDISEVA V S HINDU	50000	9032830865
14	MD - Microbiology	DR SEEMA	50000	9148064350
PG Admission students list -2017-18 Batch				
1	MD Pathology	THUSHARA K	55000	9480528392
2	MD Pathology	DIPTI KOLHAR	55000	9986442367
3	MD Pathology	KARTIK CHABBI	55000	7411485776
4	MD Pharmacology	ESHANU H SHASTRY	55000	9740731966
5	MD - Community Medicine	SHAMEEM R KANGANOLLI	55000	9743988860
6	MD - Community Medicine	NITIN SURESH GAONKAR	55000	9972712325

JR/TUTOR (Contract Basis)				
Sl.No	Name	Department	Consolidated Salary	Phone Numbers
1	Vijayalaxmi	Anatomy	40000	9742169869
2	Dr Ravil Nemath	Anatomy	40000	7353001133
3	Dr Jagadheesh Kumar S	Physiology	40000	9900936198
4	Dr Neha D	Physiology	40000	9480150980
5	Mrs Akshatha Y J	Microbiology	40000	9535817197
6	Dr Rashmi G K	Microbiology	40000	9611139637
7	Mrs Priyanka P C	Biochemistry	40000	9036451535
8	Dr P B Suprita	Biochemistry	40000	8277586660
9	Dr Bharath G K	Forensic medicine	40000	8050458912
10	Dr S B Chidananda	General medicine	40000	9480324395
11	Dr. Y D Manjunath	General medicine	40000	9980728312
12	Dr. Basavanyappa J	General medicine	40000	8147751413
13	Dr. V H Suragihalli	General medicine	40000	9901733839
14	Dr Pooja G	General medicine	40000	9113553401
15	Dr Ashwini K R	T.B. & Chest	40000	7619104750
16	Dr Tejashwini K	General surgery	40000	7338469681
17	Dr Ashok R	General surgery	40000	9632471319
18	Dr Kusuma B S	General surgery	40000	9483658046
19	Dr Naveenkumar D B	Orthopedics	40000	9448639607
20	Dr Padmavathi S	Obst. & Gynecology.	40000	9964456705/ 8217708005
21	Dr. Deepika K	Dentistry	40000	9844055567
22	Dr. Niranjana Murthy	Dentistry	40000	9845651302

23	Dr Divya K G	Dentistry	40000	9611728515/ 8660214184
24	DR Hiba firdous	Skin	40000	8431035123
25	Dr Viplav V Shetty	Orthopedics	40000	9110865528
26	Dr Abhay Kumar	Orthopedics	40000	9113114096

Multi Disciplinary Research Unit (Contract Basis) (Central Scheme)				
Sl.No	Names	Designation	Consolidated Salary	Phone Numbers
1	Dr Geetha Bhaktha	Research Scientist Grade 2	70000	9844884301
2	Dr Manjula B	Research Scientist Grade 1	60000	9945110463
3	Smt. Poornima B	Lab Technician	25000	8762886966
4	Smt. Priyanka Patil	Data Entry Operator/Lab Assistant Grade-1	20000	7353182289

Viral Research Diagnostic Lab (Contract Basis)				
Sl.No	Names	Designation	Consolidated Salary	Phone Numbers
1	Dr Santhosh K S	Research Scientist Non Medical	60000	9448335679
2	Dr Shruthi Bhat	Assistant Research Scientist	30000	6364130667
3	Vinaykumar	Lab Technician	25000	7349454189

-: NON TEACHING STAFF DETAILS :-

LIBRARY STAFF (CONTRACT BASIS)				
1	LAKSHANA KUMAR.B.M	SENIOR LIBRARIAN	37900	9901951870
2	G.S.SANTHOSH	DEPUTY LIBRARIAN	30350	9740140342
3	RAGHAVENDRA.S.K	ASSISTANT LIBRARIAN	27650	9611472421
PSYCHIATRY SOCIAL WORKER (CONTRACT BASIS)				
1	SURESH KUMAR K K	PSW	30350	9448976896
MEDICAL SOCIAL WORKER (CONTRACT BASIS)				
1	DHANANJAY	MSW	30350	9743643785
SPEECH THERAPIST (CONTRACT BASIS)				
1	NAGESHWARI K P	ST	30350	9449045939
2	SUPREETHA	ST	30000	7411017204
AUDIOLOGIST (CONTRACT BASIS)				
1	NIRUPAMA	AD	25000	9663154971
PHYSICAL CULTURE INSTRUCTOR(CONTRACT BASIS)				
1	Dr. RAMESH NAIK.D.J	PD	40900	9743158263
BIOMEDICAL ENGINEER (CONTRACT BASIS)				
1	Dinesh	BE	36000	9741306730
Store Keeper/Clerk (PERMANENT)				
1	DIVYABHARATHI B S	Store Keeper/Clerk	30899	9686470384
2	SRI LAKSHMIPATHI C N	Store Keeper/Clerk	39076	9886442526
3	SRI VIJAY KUMAR B T	Store Keeper/Clerk	41103	9449421849
STORE KEEPER/CLERK(CONTRACT BASIS)				
1	SHASHIDHARA C.S.	Store Keeper/Clerk	27650	8095116331
2	NEELAKANTAPPA A.K	Store Keeper/Clerk	27650	9741700759
3	MANJUNATHA B.	Store Keeper/Clerk	27650	9844093290
4	SANTHOSH. G	Store Keeper/Clerk	27650	9845895323
5	NEELAKANTEGOWDA	Store Keeper/Clerk	27650	9964376357
6	KALAVATHIG.C.	Store Keeper/Clerk	27650	9964640006
7	ROHINI B M.	Store Keeper/Clerk	27650	7829837638
8	SHAILENDRA	Store Keeper/Clerk	27650	9844163022
9	MAMATHA	Store Keeper/Clerk	27650	7019874493
10	LALITHA	Store Keeper/Clerk	27650	8453636611
11	USHA	Store Keeper/Clerk	27650	8861529248

12	PADMA T K	Store Keeper/Clerk	27650	9663092865
13	VEENA H S	Store Keeper/Clerk	27650	9731160375
14	DAYANANDA	Store Keeper/Clerk	27650	9844106312
15	MALINI	Store Keeper/Clerk	27650	9480954417
16	PANKAJA	Store Keeper/Clerk	27650	9663712526
17	PARAMESHWARAPPA	Store Keeper/Clerk	27650	9739116476
RECORD KEEPER/CLERK (CONTRACT BASIS)				
1	KAVITHA.K	Record Keeper/Clerk	21400	9686721041
2	LINGARAJA K S	Record Keeper/Clerk	21400	9740937346
3	PRATHIMA.K	Record Keeper/Clerk	21400	7813003334
4	SUMITHRA	Record Keeper/Clerk	21400	9845889494
5	REKHA	Record Keeper/Clerk	21400	9535439100
6	SARASWATHI B	Record Keeper/Clerk	21400	9632562418
7	ARCHANA	Record Keeper/Clerk	21400	7795552743
8	CHANDRASHEKAR	Record Keeper/Clerk	21400	9845353977
9	NESAMANI	Record Keeper/Clerk	21400	9972411438
10	SARASWATHI M P	Record Keeper/Clerk	21400	9972777740
11	SNEHA	Record Keeper/Clerk	21400	9035149994
12	MANJULA	Record Keeper/Clerk	21400	9449051668
13	RAVIKUMAR K N	Record Keeper/Clerk	21400	9886268380
14	RAJESH S M	Record Keeper/Clerk	21400	9741375389
STAFF NURSE (Permanent)				
1	SEVANTHI BAI	Staff Nurse	53409	9945413077
2	PRAKASH. E	Staff Nurse	52697	9916828682
3	SHANTHMURTHY Y	Staff Nurse	52097	9742444353
4	KUSUMA. M	Staff Nurse	52097	9606312446
5	MOHAMMED RAFI	Staff Nurse	52097	8618197486
6	JAGADEESH BABU T	Staff Nurse	52097	9844983631
7	MAMATHA T	Staff Nurse	52597	9742172530
8	PRASANNA S C	Staff Nurse	45713	8105760167
9	SRI. DINESH DEVADIGA	Staff Nurse	44763	9164458469
10	SMT. KALAVATHI B.L.	Staff Nurse	45213	9964816581
11	SMT. SUMANGALA NAIK	Staff Nurse	44763	9141478239
12	SMT. SHASHIKALA V AGASANAHALI	Staff Nurse	44763	9964487633
13	SMT.MAMATHA B	Staff Nurse	45263	9742442001
14	SRI SHABBIR AHAMAD	Staff Nurse	45713	9972565585
15	SRI SATEESH B	Staff Nurse	44763	8123928748
16	SMT. SHOBHA B	Staff Nurse	44763	9880665297
17	SMT. MARY ABRAHAM	Staff Nurse	44763	8904379840
18	SRI RAMESH NAIK	Staff Nurse	44763	9880194183
19	SMT. CHETANA KUMARI	Staff Nurse	52097	8904546919
20	SMT. REKHA Y M	Staff Nurse	52097	9481621891
21	SRI. VIRUPAKSHAPPA H	Staff Nurse	44763	7619140266
22	SMT. SONIA RANI	Staff Nurse	52097	8762519935
23	SMT. AMIDA M	Staff Nurse	52097	9739294196

24	Ku. TULASIDEVI T	Staff Nurse	52097	9686431704
25	SMT ASHA K. R	Staff Nurse	44763	9972681179
26	SMT SUDHA K.S.	Staff Nurse	45896	7338089805
27	SMT NAFISHAT BEGAM	Staff Nurse	44763	9686897576
STAFF NURSE (Contract Basis)				
1	SMT PHILOMINA FERNANDIS	Staff Nurse	33450	9480922625
2	SMT SUDHA.H.M	Staff Nurse	33450	8497003144
3	SMT SHWETHA.L.G.	Staff Nurse	33450	9866999648
4	SMT HEMAVATHI.K.	Staff Nurse	33450	8105681531
5	SMT WINNIFRED ELIZABETH RANI D'SOUZA	Staff Nurse	33450	9739462721
6	SMT SAVITHA BAI.M.S	Staff Nurse	33450	9480766783
7	SMT KALPANA.N.	Staff Nurse	33450	9480766783
8	SMT USHA. S.	Staff Nurse	33450	9901578120
9	SMT INDRAMMA.H.	Staff Nurse	33450	9972072198
10	SMT ANITHA JASMIN.B.	Staff Nurse	33450	8088549944
11	SMT SMITHA.G.	Staff Nurse	33450	9538864833
12	SMT MINAKSHI .K.	Staff Nurse	33450	7899002280
13	SMT VEENA.P.	Staff Nurse	33450	8296317649
14	SMT AMITHA.N.S.	Staff Nurse	33450	9035528736
15	SMT USHA. A.	Staff Nurse	33450	9448842464
16	SMT SHOBHA.B.M	Staff Nurse	33450	974034327
17	SRI SHRINIVASA NAIDU	Staff Nurse	33450	9844581956
18	SMT BHARATHI.L.D.	Staff Nurse	33450	8722314409
19	SMT DIVYASHRI. M.S	Staff Nurse	33450	9731158787
20	SMT NETHRAVATHI.T.	Staff Nurse	33450	8762859313
21	SMT GAYITHRI. B.M.	Staff Nurse	33450	9449209064
22	SMT ASHWINI.K.S	Staff Nurse	33450	9844311683
23	SMT HARINI	Staff Nurse	33450	9449778330
24	SMT SUMA.S.R.	Staff Nurse	33450	9620026603
25	SRI THIPPESWAMI.H.	Staff Nurse	33450	9036438828
26	SMT VINUTHA.N.B.	Staff Nurse	33450	8867688356
27	SMT PUSHPA.H.R.	Staff Nurse	33450	8105795416
28	SMT MONIKA. D'SOJA.	Staff Nurse	33450	8277412282
29	SRI MOHAMMED SHAHID HUSSAIN TIPU	Staff Nurse	33450	9945151299
30	SMT SARITHA.S.	Staff Nurse	33450	6362481271
31	SMT REKHAMMA.	Staff Nurse	33450	7815840716
32	SMT SHOBHA.G.B	Staff Nurse	33450	9110845515
33	SMT CHRISHMA FERNANDES	Staff Nurse	33450	9731981545
34	SRI MANJU.C.	Staff Nurse	33450	7411661166
35	SRI SWAMY.G.D.	Staff Nurse	33450	9611204323
36	SMT MAMATHA.T.G.	Staff Nurse	33450	9035087363
37	SMT VATHSALA.S.H	Staff Nurse	33450	9980592123
38	SMT MANGALAMMA.S.	Staff Nurse	33450	7090137400

39	SMT LALITHAMMA.U.N.	Staff Nurse	33450	9743098780
40	SMT BINDU.E.T.	Staff Nurse	33450	7975779018
41	SMT SUNITH.H.N.	Staff Nurse	33450	8073476161
42	SMT SUMAGALAMMA.C.	Staff Nurse	33450	9844368710
43	SMT GOWRAMMA.B.	Staff Nurse	33450	9663814627
44	SRI MOHAMMAD YUSAFF	Staff Nurse	33450	9986662242
45	SMT SHASHIKALA	Staff Nurse	33450	9480472677
46	SMT RENUKA BAI.	Staff Nurse	33450	9380736883
47	LOKESHA.S.R.	Staff Nurse	33450	8217593754
48	SMT ROOPADARSHINI.T.R.	Staff Nurse	33450	9886609785
49	SMT ASHALATHA. N.C.	Staff Nurse	33450	9482115573
50	SMT REVATHI.	Staff Nurse	33450	8277174538
51	SMT JAYAMMA.C.	Staff Nurse	33450	8762929808
52	SMT BHARATHI.S.M	Staff Nurse	33450	7760145898
53	SMT SHOBHA.K.	Staff Nurse	33450	9481014514
54	SRI RAVI.B.	Staff Nurse	33450	9964681609
55	SMT MISS. ESTHAR	Staff Nurse	33450	7259345150
56	SMT RESHMA.M.	Staff Nurse	33450	8618206184
57	SRI PARASHURAM.M.S	Staff Nurse	33450	7204900126
58	SMT JAYALAKSHMI.M.D.	Staff Nurse	33450	8618992241
59	SMT JAYAKUMARI. K.S	Staff Nurse	33450	8310080585
60	SMT GEETHA.N	Staff Nurse	33450	8296305094
61	SRI VARUN.D.K	Staff Nurse	33450	9538864833
62	SMT PUSHPALATHA.K.N	Staff Nurse	33450	7411960341
63	SMT REKHA.G.H	Staff Nurse	33450	9741468300
MEDICAL RECORD TECHNICIAN (PERMANENT)				
1	SRI R. GANGADHAR	MRT	46529	9448728276
2	SRI DEVARAJU G H	MRT	46529	9739585079
3	SMT RAJESHWARI V K	MRT	43130	9449379051
LAB TECHNICIAN (PERMANENT)				
1	SRI VINAY A. N	LT	37287	9900308769
OT TECHNICIAN (PERMANENT)				
1	SRI RAVI B	OTT	40539	9036142596
LAB TECHNICIAN (CONTRACT BASIS)				
1	SRI ROOPANANDA MURTHY H.N	LT	27650	8095432905
2	SMT RADHA.V	LT	27650	9663889688
3	SRI UMESH NAYAK	LT	27650	9845797313
4	SRI LINGARAJU MURTHI. V.J.	LT	27650	8615105165
5	SRI KANTHESH.K.R.	LT	27650	9449401596
6	SMT SUMATHI.	LT	27650	9972720662
7	SRI MOHAMMAD AHAMMED	LT	27650	9886391461
8	SRI KUMARA. D.H.	LT	27650	9900601526
9	SRI RANJAN KUMAR.M.N.	LT	27650	7899693009
10	SRI DAKHSINA MURTHI.M	LT	27650	9880014578
11	SRI ANAND.J.	LT	27650	9945032092
12	SRI RAMANNA.N.H.	LT	27650	9164457172

13	SRI CHANDRAPPA.M.	LT	27650	9535738252
14	SRI SOMASHEKARA KOTI.G.V.	LT	27650	9481968531
15	SRI VIJAY KUMAR.B.M.	LT	27650	9449392988
16	SRI MAHESH.G.	LT	27650	9740127307
17	SRI SHANKAR.G.C.	LT	27650	7026559596
18	SRI VASANTH KUMAR.D	LT	27650	8151980753
19	SRI HARISH. S.D.	LT	27650	9449124424
20	SMT VEENA .K.	LT	27650	8050065255
21	SMT REKHA TELKAR.	LT	27650	9008756397
22	SRI PRAVEEN KUMAR. N.B.	LT	27650	9449928037
23	SRI VIJAY.M.HOSAHALLI.	LT	27650	7899140349
24	SMT ROOPA.G.B.	LT	27650	9844594204
25	SRI GIRISHA K.P	LT	27650	9448202636
26	SRI NAVEENKUMAR.M.S	LT	27650	8050178314
27	SRI PRABHAKAR .F. PATIL	LT	27650	9880123598
28	SRI RIAZ BASHA L.M	LT	27650	9901048361
29	SRI JAYPRAKASHA.B.S	LT	27650	9844531001
30	SRI SANJAY .T.S	LT	27650	8123027794
31	SRI NAGARAJ NARAYANA HEGDEKAR	LT	27650	9483291592
32	SRI MANJUNATHA RAO.S	LT	27650	8951843358
33	SRI H.T. GIRIDHAR HATHRI	LT	27650	9844225072
34	SRI LOKESHA .S.K	LT	27650	9448438066
35	SMT SHWETHA.H.G	LT	27650	9901572881
36	SRI VAGEESH.T.S	LT	27650	8746899150
37	SRI VISHWARADHYA.K.S	LT	27650	9945659435

Sd/-
Director cum Dean,
SIMS,Shimoga

**Salary Details of Officers and Staff working at Mcgann Teaching District
Hospital, Shimoga**

SI NO	Name	Designation	Gross amount	Phone No
1.	Dr. Raghunandan	District Surgeon	1,53,171-00	9448129688
2.	Dr. Bhagyalakshmi	Senior Specialist	1,44,851-00	9486161195
3.	Dr. Manjunath Prasad	Senior Specialist	1,40,319-00	9481691333
4.	Dr. V. Sunitha	Senior Specialist	1,47,474-00	9845799761
5.	Dr. M.P. Manjunath	Senior Specialist	1,58,228-00	9448183030
6.	Dr. H. Manjunath	Senior Specialist	1,31,256-00	8867787482
7.	Dr. S. Srikanth	Senior Specialist	1,40,319-00	9448609456
8.	Dr. R. Sreevani	Senior Specialist	1,13,988-00	9448609456
9.	Dr. K.M. Dhananjaya	Senior Specialist	1,60,592-00	9242127881
10.	Dr. R. Hanumanthappa	Senior Specialist	1,57,968-00	988033058
11.	Sri. K.H. Shivakumar.	Chief Administrative Officer	71,192-00	9448357490
12.	Smt. Saroja Bai	Financial Advisor	73,046-00	9008265728
13.	Smt. C.N. Anasuya	Nursing Supdt Gr. 1	93,779-00	9449327744
14.	Sri. H. Vasudev	Assistant Administrative Officer.	64,276-00	9448438470
15.	Sri. B.S. Nagabushan	Technician	50,597-00	9448254092
16.	Smt. Kasturi Dhanvantari	Deputy Health Education Officer.	50,085-00	08182-260484
17.	A.Elizabeth	Staff Nurse	93,482-00	9900448119
18.	A.P.lilly	Staff Nurse	70,288-00	9740371963
19.	Bhagirathamma	Staff Nurse	63,785-00	948162770
20.	Bharathi. K.M.	Staff Nurse	70,163-00	08182-260484
21.	C.J. Anitha	Staff Nurse	69,288-00	9880396868
22.	C.K. Premaleela	Staff Nurse	73,746-00	9449957852
23.	C.N. Chandrika	Staff Nurse	58,613-00	9980151007
24.	Chandramathi Hegde	Staff Nurse	94,623-00	9448680050
25.	D.S.H. Hemavathi	Staff Nurse	70,463-00	9972760273
26.	Dakshayanamma	Staff Nurse	70,163-00	9901876999
27.	E. Shantha	Office Superintendent	57,023-00	944877 714
28.	Elizabeth Byla	Staff Nurse	70,163-00	8105676173
29.	Gijjavva Karigowder	Staff Nurse	70,288-00	944756140
30..	H.Chandramma	Staff Nurse	70,288-00	9972716042
31.	H.R. Jaganmatha	Staff Nurse	70,163-00	9731654848
32.	H.T. Annapoorna	Staff Nurse	75,351-00	9449928086
33.	Indira. H.G.	Staff Nurse	70,463-00	9844176233
34.	Jayalakshmi	Staff Nurse	75,351-00	9449886019
35.	Jayalaxmamma K.N.	Staff Nurse	75,351-00	9632507128
36.	Jyothi	Staff Nurse	70,163-00	8904465966
37.	K. Shantha	Staff Nurse	70,163-00	9900255928
38.	K.M. Lalithamma	Staff Nurse	70,288-00	9449130490
39.	K.Shaheena	Staff Nurse	75,501-00	9663266465
40.	K.Shanthakumari	Staff Nurse	75,351-00	9900797623
41.	Kathumbisab	Staff Nurse	89,249-00	9986837225

42	L.P. Geetha	Staff Nurse	70,163-00	9844024164
43	Leelavathi H.H.	Staff Nurse	70,288-00	9481065133
44	M.C. Rosy	Staff Nurse	70,163-00	9964950890
45	M.G. Vinutha	Staff Nurse	70,288-00	9632215264
46	N. Manjula	Staff Nurse	70,288-00	9844121668
47	N.Vinoda	Staff Nurse	93,482-00	9480285871
48	Neelamma G.R.	Staff Nurse	70,288-00	9448746110
49	P.B.Anitha	Staff Nurse	64,976-00	8660734087
50	Kalyanamma	Staff Nurse	69,163-00	9620179143
51	P.Leela	Staff Nurse	70,288-00	9741081248
52	P.Malathi	Staff Nurse	70,163-00	9945105453
53	P.G.Nandini	Staff Nurse	70,288-00	9449053494
54	P.L. Gangamma	Staff Nurse	89,249-00	7259874848
55	Padmini Achari	Staff Nurse	70,163-00	9449685806
56	Pollen Sunitha	Staff Nurse	69,463-00	9740077343
57.	C. Pushpavathi	Staff Nurse	70,288-00	9739685088
58.	Raghavendra	Office Superintendent	61,495-00	9448805121
59.	Rajamma	Staff Nurse	85,314-00	9880007567
60.	N. Rathna	Staff Nurse	70,163-00	9844402648
61.	S.M. Sowbaghya	Staff Nurse	70,288-00	9663835474
62.	Sheshamma	Staff Nurse	70,163-00	9743332701
63.	Shidenur Leela	Staff Nurse	85,314-00	9845140620
64.	T.N. Sunanda	Staff Nurse	75,351-00	9449573372
65.	Vandana	Staff Nurse	75,476-00	9986574395
66.	Vijayalakshmi R. Patil	Staff Nurse	70,163-00	9845615314
67.	Violet Lobo	Staff Nurse	69,288-00	9845094482
68.	D. Srinivas Murthy	Staff Nurse	59,013-00	9980179596
69.	Lakshmi. B.C.	Staff Nurse	57,523-00	9164595171
70.	N. Sumathi	Staff Nurse	60,504-00	8050485499
71.	Rathnakumari	Staff Nurse	59,138-00	9480768353
72.	Shantha. B.K.	Staff Nurse	60,263-00	9481405745
73.	Sindhu. M.A.	Staff Nurse	58,613-00	9036456873
74.	Yashodha	Staff Nurse	57,773-00	9481252803
75.	Babu wislon	Ophthalmic Officer	60,004-00	9448941241
76.	E. Geetha Devi	Staff Nurse	57,623-00	9980244382
77.	Siddesh. B.	Staff Nurse	36,760-00	08182-260484
78.	K.Geetha	Staff Nurse	68,434-00	9449362966
79.	K.S.Manjunath	Ophthalmic Officer	81,239-00	9449685451
80.	Shankar	Ophthalmic Officer	76,680-00	9945621105
81.	Sowmya. B.R.	Staff Nurse	47,029-00	8618033049
82	Francis Anthony Sunil	Junior Lab Technician	44,463-00	9448780961
83	V. Prabhakar	Sr. Pharmacist	46,925-00	9845550781
84	K.S. Ravishankar	Senior Pharmacist	62,985-00	9482208038
85	S.Prakash	X-ray Technician	58,913-00	08182-260484
86	S. Ningaraju	X-ray Technician	64,776-00	08182-260484
87	T. Shashidhar	Pharmacist	47,029-00	9986130759
88.	T. Vijayakanth	Pharmacist	78,697-00	9243315345
89.	T.R. Manjunath	Pharmacist	50,385-00	08182-260484

90.	Vinayaka	Senior Lab Technician	60,004-00	08182-260484
91.	A. Vanajakshi	Staff Nurse	50,785-00	8277510911
92.	B. Arun Kumar	Driver	43,980-00	9901187128
93.	G.L. Ramesh	Driver	42,830-00	9448730977
94.	T. Geetha	Pharmacist	44,263-00	08182-260484
95.	L. Uma Shinde	F.D.A.	57,248-00	8971916291
96.	Manikumar	Technician	61,595-00	08182-260484
97.	S. Mohammed Nazer	Driver	43,905-00	81059785546
98.	M. Padmavathi	X- ray Technician	38,481-00	08182-260484
99.	S. Rukmini	F.D.A.	55,632-00	9481494781
100.	Shobha. K.	F.D.A.	45,396-00	8951572112
101.	M.R. Santhosh	Electrician	42,291-00	08182-260484
102.	Annaiah	Group D	34,123-00	9980183545
103.	C.N. Manjunath	Group D	47,055-00	9902206690
104.	C.Penchalaiah	Group D	42,580-00	9845294162
105.	G.Gopiraj	Group D	34,248-00	994562805
106.	H.A. Krishna	Group D	38,631-00	9986599130
107.	H.Manjuanth	Group D	35,123-00	9241884302
108.	H. Murthy	Group D	46,929-00	9449685493
109.	Rathnamma	Group D	34,123-00	9945926063
110.	S.Manjunath	Group D	30,367-00	9141305220
111.	Srinivas	Group D	44,663-00	9945945132
112.	V. Lakshnan	Group D	32,848-00	9980003015
113.	B.Y. Parashunram	Group D	22,304-00	9740049658

**Sd/-
Medical Superintendent
McGann Teaching District
Hospital
SIMS,Shimoga**